



ESG POLICY

Environmental · Social · Governance (ESG)

Long-term Responsibility for People, the Environment and Our Business

Document	ESG POLICY
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Scope	BENDS and WELDS Group
Approved by	Management

1. Purpose

This policy defines the Environmental, Social and Governance (ESG) principles of the BENDS and WELDS Group. It provides the framework for responsible and sustainable business practices and serves as guidance for employees, customers, suppliers and business partners.

2. Scope

This policy applies to all companies of the BENDS and WELDS Group and supports our management systems, internal policies and continuous improvement activities.

3. Our ESG Principles

As a family-owned industrial company, we believe that long-term business success is inseparable from responsible corporate behaviour. We therefore combine technical excellence, product quality, occupational safety, environmental responsibility and ethical business conduct in our daily operations. Our objective is not short-term optimisation, but sustainable value creation for customers, employees, business partners and future generations.

As a specialised manufacturer of induction bends for the energy, infrastructure and industrial sectors, we integrate sustainability into our products, processes and long-term business decisions.

THE THREE ESG PILLARS		
E ENVIRONMENTAL	S SOCIAL	G GOVERNANCE
Environment & Resources	People & Society	Responsible Corporate Governance

OUR ESG COMMITMENTS
✓ Long-term thinking
✓ Responsible business conduct
✓ Technical excellence
✓ Continuous improvement
✓ Sustainable value creation

4. Environmental

We are committed to:

- Complying with all applicable environmental legislation.
- Continuously improving energy and resource efficiency.
- Reducing emissions and environmental impacts wherever technically and economically feasible.
- Promoting the responsible use of materials, energy and natural resources.
- Supporting renewable energy solutions and continuous environmental improvement.
- Considering environmental aspects when selecting materials, technologies and production processes.
- Investing in modern production technologies and continuously improving manufacturing processes.

5. Social

We are committed to:

- Providing safe and healthy working conditions.
- Maintaining and improving our occupational health and safety management system.
- Promoting a proactive safety culture through continuous awareness, training and risk prevention.
- Investing in employee qualification and professional development.
- Promoting respect, equal opportunities and fair treatment.
- Supporting long-term employment and regional communities.
- Rejecting child labour, forced labour and discrimination.
- Respecting internationally recognised human rights throughout our business activities and supply chain.

6. Governance

We are committed to:

- Conducting business with integrity, transparency and full compliance with applicable laws and regulations.
- Maintaining high standards of quality and continuous improvement.
- Building long-term and fair relationships with customers, suppliers and partners.
- Protecting confidential information and personal data.
- Preventing corruption, bribery and conflicts of interest.
- Making business decisions with a long-term perspective.
- Maintaining the highest standards of product quality, traceability and technical reliability.
- Complying with applicable export control, sanctions and trade regulations.

7. Responsibility in the Supply Chain

BENDS and WELDS is committed to responsible and sustainable business relationships throughout its supply chain. We seek to work with suppliers and business partners who share our commitment to responsible business practices and compliance with applicable laws. We believe that long-term partnerships with responsible suppliers contribute significantly to sustainable business success.

We expect our suppliers and business partners to comply with standards comparable to our own regarding environmental protection, human rights, occupational health and safety, business ethics, export control and legal compliance.

Where appropriate, we encourage our suppliers to continuously improve their sustainability performance and responsible business practices.

8. Implementation and Continuous Improvement

The implementation of this policy is supported by certified management systems, internal procedures, regular audits, employee training and clearly defined responsibilities. The policy is reviewed periodically and updated whenever necessary to reflect legal requirements, customer expectations and the continuous development of the BENDS and WELDS Group.

This policy is complemented by additional internal policies, procedures and management systems, including our Code of Conduct and further ESG-related documents. Relevant information may be made available to customers, business partners and other stakeholders upon request, where appropriate.

Document Control

Owner	Management
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